



Letter from the Leadership

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Passing Along the Company Culture

When asked to write this month's Letter from the Leadership, I thought about my first years with Provenance. Though I lived in Maryland, I traveled to Borger frequently and came to know many of the people I worked with. The people that I worked with became the people that I depended on. We made sacrifices to ensure our deadlines and last-minute client requests were completed on time. Our relationships extended outside of the workplace, many times through participation in charity and community events. As the company grew, we pulled our new coworkers into the fold. The "long-time" employees led by example, and Provenance fostered a growing culture of hard work, strong relationships, and rewarding employment. The company culture was so strong, that I initiated a request on my own to transfer to Borger to be a part of it full time.

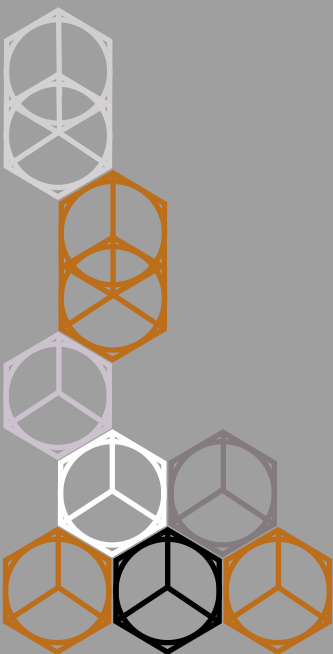
I'm grateful to have this forum to reach out to each of you that I may not know well, as well as to those of you I've known for years. I want to ask for everyone's help in protecting and maintaining our company culture.

For the newer employees, I encourage you to ask questions of the long-timers. What does Provenance do differently to ensure that we stand head and shoulders above the competition? Why do we strive to go above and beyond, when the minimum requirements may suffice? What does it actually mean to have a servant's heart?

For the long-timers, you have the responsibility to share your experience in addition to your technical knowledge. You know what it is like to make a time sacrifice to ensure client satisfaction is maintained above all else. You know how it feels to identify that efficient solution that allows us to execute our work quickly and with high quality. You know how to lower project costs and ultimately how to perform work at a lower price to our clients. You have learned through painful experience the true cost of taking the shortcut. You have experienced the rewards of participating in a volunteer effort, whether it be cleaning up trash or manning a booth at a fundraising event. You know the true meaning and value of having a servant's heart.

As we approach Provenance's ten year anniversary, I consider the years to come. We will continue to grow – however we cannot lose sight of where we came from. Maintaining our company culture and sharing it with our newest family members will guarantee our success well into the future.

Jon Snyder





Provenance Consulting

Summer 2016

Mission Moments

Provenance Mission

- We are second to none in understanding our clients' needs and providing service to achieve their goals.
- We provide our employees a financially secure, challenging, and fulfilling work environment.
- We steward our earnings for the benefit of our employees, the communities they live in, and the communities of our clients.



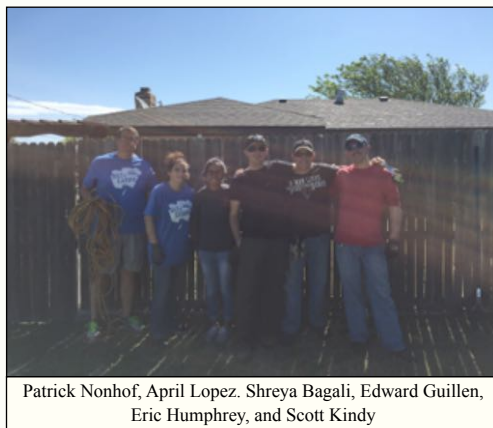
Process Safety Presentation

Sara Tzaperas and Srihari Maganti presented a paper and gave an oral presentation at the 2016 AIChE Spring meeting and 12th Global Congress on Process Safety on April 10 - 14 2016 in Houston, TX. The paper discusses how process safety information optimization can be achieved through a data repository and lead to effective relief system evaluation.

Day of Caring

Every year Borger teams up with United Way to host Day of Caring. This is a volunteer event designed to help your neighbor and give back to the community. Many companies and individuals take time out of their weekend to go around town and help residents with any odd jobs they may have. Provenance has been involved with this event for many years. This year, Provenance employees helped two homeowners in need with mowing, edging, cleaning out gutters, and other various yard work tasks.

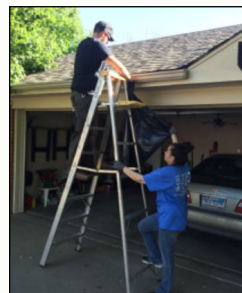
Margo Hood



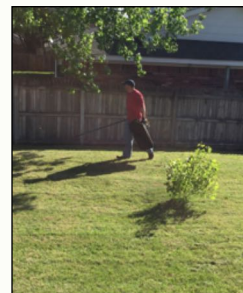
Patrick Nonhof, April Lopez, Shreya Bagali, Edward Guillen, Eric Humphrey, and Scott Kindy



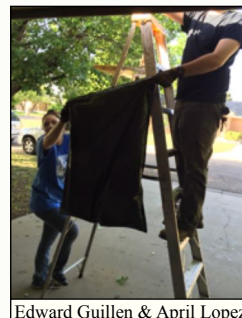
Scott Kindy



Edward Guillen & April Lopez



Scott Kindy



Edward Guillen & April Lopez



Eric Humphrey & April Lopez

DIERS Presentation



Rahul Raman recently taught a course on Design Institute for Emergency Relief System's (DIERS) technology. This is a 3-day course that focuses on an introduction to pressure relief safety design using the DIERS technology.





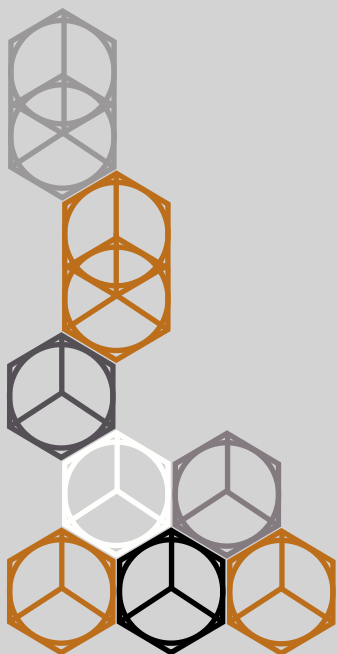
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University of Texas Gala

Provenance had the pleasure of attending and sponsoring the University of Texas Chemical Engineering Department's Centennial Celebration. This past April was a series of special events focused on uniting current and former faculty, alumni, staff, friends and students of the Chemical Engineering department as the grand finale to the centennial year. The campaign combined two centennial celebrations for the department: Professor John J. McKetta Jr.'s 100th birthday, and 100 years of chemical engineering education and innovation at the University of Texas at Austin.

The main feature of the gala was to premiere an educational and very heartfelt documentary titled "A Grand Scale" showcasing the impact the department has made over the past 100 years. The department's centennial celebration included a series of lectures, symposium, alumni gatherings and golf tournament.

The John J. McKetta Jr. Department of Chemical Engineering has always been successful world leader in advancing education and research for the engineering future. The newly named building was dedicated to Mr. John J. McKetta Jr., after nearly 70 years at the University of Texas at Austin. Provenance was delighted to be a part of such a memorable event!

Imelda Saaverda



John McKetta & Patrick Nonhof



Susheela Nayak, Sara Tzaperas, Patrick Nonhof, Lauren Mercer, and Michael Tzaperas



Kelly McDonald, Kurt Brancheau, Jenny Brancheau, Susheela Nayak, Sara Tzaperas, Lauren Mercer, Dane Mercer, Patrick Nonhof, Michael Tzaperas, Jenny Misslin, and Dylan Misslin





Coops & Interns

- Jamie Hackbarth
- Aaron Madden
- Kevin Mejia
- Ashlee Mongold
- Rachel Wix

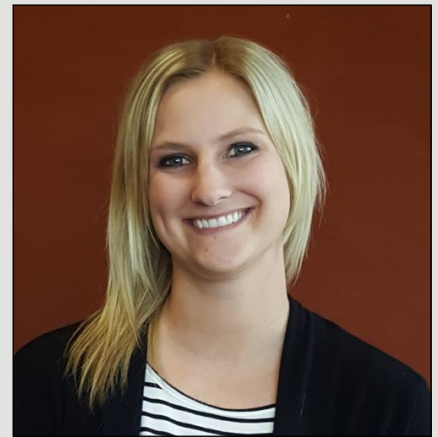
Dalton Dillard

“What is the most memorable good experience that you have had thus far?”

- The most memorable moment I have had thus far was the news that I am going to be a father this year. I am overjoyed and extremely excited for this new task and hope that my wife and I will knock this parenting thing out of the park.



Haley Calder



“As a child, what did you want to be when you grew up? If you have not achieved it, is it still an aspiration?”

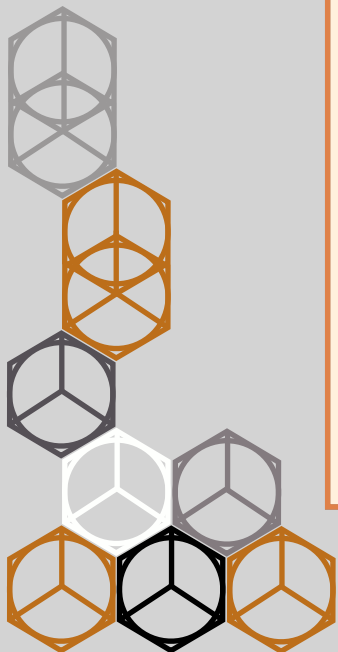
- I wanted to be the President or a lawyer when I grew up. I definitely did not achieve being the President. I could say with full confidence that I would not want to be the President anymore. Being a lawyer is not an aspiration of mine anymore, however that would have been awesome.

Richard Dimery



“Who is your hero, why?”

- Dharmendra Modha (perhaps not my ‘hero’, but I admire him a lot). He’s a scientist helping IBM develop brain-inspired computers. Fascinating!





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Summer 2016

Workiversaries

<i>Employee</i>	<i>Position</i>	<i>Location</i>	<i>Years of Service</i>	<i>Hire Date</i>
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April

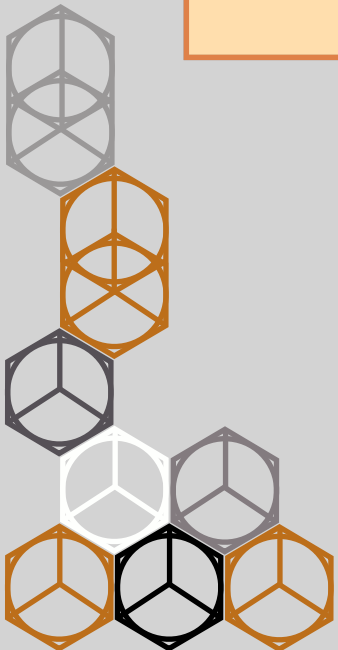
Kelly Vanloon	API Inspector	Borger	3 years	April 1st
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May

Lauren Mercer	P66 Director	Borger	7 years	May 26th
Aniqa Rahman	PSM Consultant	Houston	2 years	May 5th
Dylan Misslin	Sales Consultant	Borger	2 years	May 27th

June

Scott Kindy	Project Lead	Borger	8 years	June 26th
Michael Tzaperas	PSM Consultant	Austin	4 years	June 25th
Vipin Vijayakumaran	MI Consultant	Borger	3 years	June 24th
Aaron Braden	PSM Consultant	Houston	2 years	June 2nd
Kaci Rodela	Data Tech	Borger	2 years	June 2nd
Edward Guillen	MFT	Borger	2 years	June 30th





Summer Safety Facts

Summer is in full swing...as we all take pleasure in the joys of being outdoors, it is important to recognize the many hazards that come along with this fun time of year. To have a safe and enjoyable summer, remember the following safety tips:

- Sun Safety
 - Apply sunscreen multiple times while outside, especially after swimming or excessive sweating.
 - Sunscreen with SPF 30 or above should be used to block most of the sun's harmful rays.
 - Avoid being outside during the hottest time of the day, between 12pm-3pm.
 - Drink lots of water while in the sun and frequently sit in the shade to avoid heat exhaustion.
- Bug Safety
 - Avoid scented soaps, perfumes or hair sprays, these products tend to attract bugs.
 - Avoid stagnant pools of water, uncovered foods, and gardens with blooming flowers as insects are more apt to
 - When picnicking or playing in the yard, be on the lookout for ants and avoid areas where ant beds are present.
 - Due to the chemicals contained in bug repellent, it should be used sparingly and be applied to the body no more than once per day.
- Playground Safety
 - Look for playgrounds where Safety-tested mats or loose filled materials (shredded rubber, sand, wood chips, etc.) are present.
 - Swing Sets should be made of soft materials such as rubber, plastic or canvas.
 - An adult supervisor should be present at all times when children at a playground or while jumping on a trampoline.
- Bicycle Safety
 - Helmets should be worn at all times to prevent serious head injuries.
 - Do not push your child to ride without training wheels until he or she is ready.
- Lawn Mower Safety
 - Only use mowers that have a control that stops the mower blade from turning.
 - Sturdy shoes, protective eye wear, and ear plugs should be worn at all times while mowing and trimming.
 - When finished mowing, turn off the mower and always wait for the blade to stop moving before proceeding.

Kinzie Robins



UT Co-op Recruiting Events



Provenance Consulting has the proud opportunity of sponsoring several events throughout the year with the University of Texas. These events allow us to get to know the students on a personal basis and identify which students would fit into our culture as Co-ops. The most recent events that we have sponsored are McKetta's Picnic with the student chapter of American Institute of Chemical Engineers (AIChE), the Honors Banquet with the student chapter of American Society of Mechanical Engineers (ASME), and a Top Golf Social with Tau Beta Pi (TBP).

McKetta's Picnic is an annual event in honor of Dr. John McKetta, Jr., for whom the Department of Chemical Engineering at the University of Texas is named after. This highly anticipated event draws a multitude of chemical engineering students and has proven to be a fun and successful recruiting opportunity.

The ASME Honors Banquet is a night of celebrating the students who have achieved honors and awards within the preceding school year, as well as to honor the seniors who are about to graduate. This is an enjoyable event that Provenance is honored to be part of.

Tau Beta Pi is an interdisciplinary engineering honor society that recognizes students with high academic achievement, as well as a commitment to personal and professional integrity. The Top Golf Social is one of the highest attended events within the organization and has given us the opportunity to meet some outstanding students.

Kelly McDonald



Patrick Nonhof at the UT clock tower



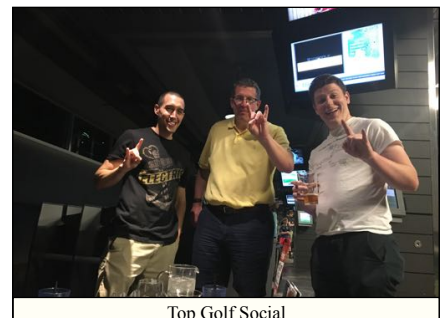
McKetta's Picnic



Jay Yu, James Topp, Jesse Xue, and Daniel Victory



ASME Honors Banquet



Top Golf Social



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Summer 2016

Family, Friends, & Fun



Crystal Lewis



Lauren Mercer, Rachel Wix, and Shreya Bagali

Crystal Lewis invited a group of women to paint metal letters to support the Nazarene Church Women's Ministry. In July, the Women's Ministry is attending the 2016 Women of Worth Conference in Wichita Falls, TX.

A group of women also got together for pottery painting in Borger and to test out the HOPE Specialty Drink. Both nights were full of creativity and fun!



Jenny Brancheau, Lauren Mercer, Kinzie Robins, Susheela Nayak, Crystal Lewis, and Shreya Bagali



Racquel Roman & Kinzie Robins



Haley Calder, Margo Hood, Jamie Breedlove, Jenny Brancheau, and April Loopez



Provenance Quarterly



Weddings

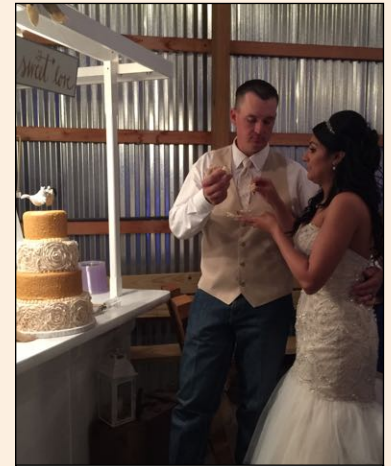


Colby & Jennifer Marks

Congratulations to Colby and Jennifer Marks on celebrating their 10 year wedding anniversary on April 29th!

Kaci Rodela married Tel Walden on April 30th. The wedding was at Fields Ranch Barn in Borger.

Congratulations Kaci!



Tel & Kaci Walden



Tel Walden, Kaci Walden, and Brycen Daly

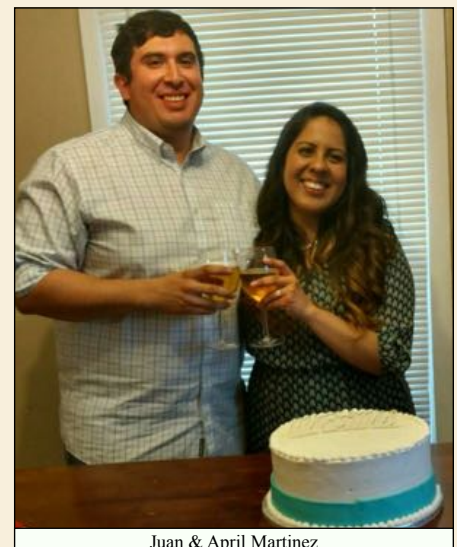


Catalina Segovia, Juan Martinez, April Martinez, and Lucy Culwell

April Segovia and Juan Martinez had a small courthouse wedding on April 7th, 2016.

Although we did not have a big wedding, we do plan on having a reception in the near future. Attendees included our parents, one of my sisters, and two coworkers. We celebrated with dinner and a cake!

April Martinez



Juan & April Martinez

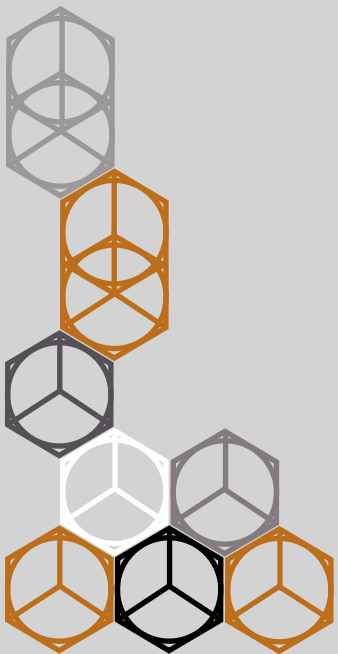


Provenance Consulting

Summer 2016

Upcoming Newsletters

- Fall 2016 - September
- Winter 2016 - December
- Spring 2017 - March
- Summer 2017 - June



Upcoming Events

JULY

sun	mon	tue	wed	thu	fri	sat
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

- July 4th - Independence Day

AUGUST

sun	mon	tue	wed	thu	fri	sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

- August 13th - Company Picnic

SEPTEMBER

sun	mon	tue	wed	thu	fri	sat
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

- September 5th - Labor Day
- September 18th - Provenance's 10 year Anniversary
- September 24th - Hutchinson Oil Patch Extravaganza (HOPE)

OCTOBER

sun	mon	tue	wed	thu	fri	sat
25	26	27	28	29	30	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

- October 31st - Halloween

