



Letter from the Leadership

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Changing Seasons

With Thanksgiving just behind us and Christmas just in front of us, I am reminded that we are moving from fall into winter. Fall and winter have long been my favorite seasons. What's not to like? Football season is kicking into high gear, playoff baseball is in full swing, all of the kids are still excited to be back in school, and the weather is shifting from the stifling heat of the summer to cool morning breezes and brisk evening temperatures.

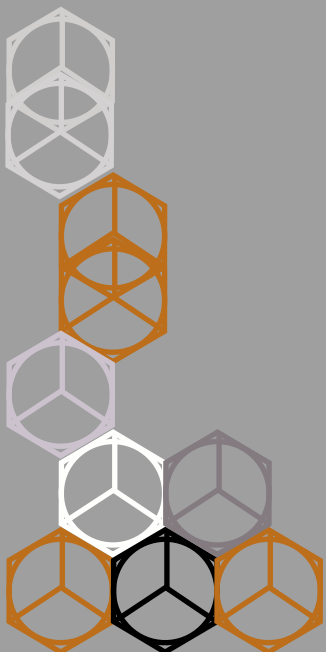
Some of you may disagree, you may like summer and the sun roasting you in your own skin. Or you may like spring and all of the new born insects to enjoy it with. Regardless of which seasons you like, the fact is, they will come, each will be different, and each will mean different things to different folks. We could dig our heels in and make life miserable during the seasons that aren't our favorite or we could be over zealous about the seasons we enjoy and disregard those who may not agree.

As a company we have to be able to adapt to each season. As each season comes upon us, we have to learn to identify the things that others agree with and we have to learn to respectfully defend and/or accept the things that others don't agree with. We have to evolve with healthy changes and avoid the pitfalls of negative changes.

Given Provenance's diversity regarding cultures, nationalities, religions, genders, etc. we could easily be a boiling pot instead of a melting pot. I am proud of the folks that work for Provenance Consulting. I receive many complements about our folks and I witness the good nature on a daily basis. Our history of success is greatly attributed to the types of folks we have. As a service company we are faced with many different seasons and I believe each of you do an outstanding job of accepting the good, and overcoming the bad, of each season.

In closing, I am thankful for each and every one of you. No matter what season you are currently in, I pray blessings upon you and wish the very best for you and your families. I look forward to the season ahead, no matter what it may bring.

Justin Adams





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Winter 2015

Mission Moments

Provenance Mission

- We are second to none in understanding our clients' needs and providing service to achieve their goals.
- We provide our employees a financially secure, challenging, and fulfilling work environment.
- We steward our earnings for the benefit of our employees, the communities they live in, and the communities of our clients.

Valero Texas Open

Provenance helped support the Valero Texas Open Benefit for Children. The Valero Texas Open is a project of the Valero Energy Foundation where local contractors help to raise money for children's charities in the communities of its employees. This year the event raised \$10.4 million that went to places such as the Dumas After School Program, Inc., Hutchinson County Cares, Dumas Snack Pak 4 Kids, and Panhandle's Children's Foundation.

Operation Turkey

The Austin office was recently visited by turkeys to say thank you for the donation Provenance made to "Operation Turkey". Operation Turkey is an organization in Austin that delivers a hot meal, clothes, and other supplies for Thanksgiving to the homeless.



Sister's Gala

Each year Provenance sponsors the Harvest of the Blessings Gala that contributes to the School Sisters of St. Francis. The sisters were very appreciative per the note below.

Thank you so much for coming again this year! Thank you for sponsoring our gala! May God bless you and all connected to Provenance Consulting!!!

Happy Thanksgiving!

Sr. Mary Michael Huseman, OSF
School Sisters of St. Francis

"I have found my heaven on earth because Heaven is God and God is in my heart!"

-Bl. Elizabeth of the Trinity





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Hutchinson Oil Patch Extravaganza

Provenance Consulting is a proud supporter of the Hutchinson Oil Patch Extravaganza (HOPE), a benefit that supports the American Cancer Society. Many employees volunteer their time to organize the event, as well as attend the festivities to raise money for a good cause.



Austin Disaster Relief

Over Halloween weekend, Austin experienced significant flooding leaving many people with destroyed homes. Provenance teamed up with Austin Disaster Relief Network, giving both resources and time to help families clear away debris from their home, and supporting them through this tough time.

Sara Tzaperas





Knowing the Newbies

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High School Interns

- JyUius Bumpus
- Landon Ibarra
- Edgar Ramos

Karyn Huynh

If you were a crayon, what color would you be?

"I would be the color white, which symbolizes a new beginning. I am looking forward to working and learning from all the other colors in the box."



August 31, 2015
Data Technician
Houston

Morgan Shedd

If you had a theme song, what would it be, why?

"Zip-a-Dee-Doo-Dah. I don't let too many things get me down."



September 21, 2015
AutoCAD Technician
Borger

Imelda Saavedra

What Olympic sport would you like to try?

"I would like to try Javelin throw."



October 19, 2015
Sales & Marketing
Coordinator
Borger

Skylar Reeves

What is something unique, surprising or unusual about you?

"I'm very good at skating. Given my stature it is surprising."



September 28, 2015
Mechanical Field
Technician
Borger

Sarah McDuffee

As a child, what did you want to be when you grew up? If you have not achieved it, is it still an aspiration?

"I wanted to be a comedian, a writer, and fly in a spaceship. As a college professor I did have a captive audience for my puns, and I do write poetry, songs, and articles. Lastly, I married a pilot who was accepted into the top 100 picks for

NASA's astronaut program a few years back, so that's close enough to space for me (and I watch a lot of Star Trek)."



September 2, 2015
Training Coordinator
Borger





Employee

Position

Location

Years of Service

Hire Date

September

Tony Powell	Partner	Borger	9 years	September 1
Patrick Nonhof	Partner	Borger	9 years	September 1
Justin Adams	Partner	Borger	9 years	September 1
Jennifer Perez	Associate Consultant	Valero	5 years	September 13
Jesse Verdier	API Inspector	Borger	1 year	September 8
Danilo Vargas	PSM Consultant	Borger	1 year	September 29
Rusty Mihm	Mechanical Field Technician	Borger	1 year	September 29

October

Racquel Roman	PHA Coordinator	Borger	7 years	October 13
Angela Pickett	MOC Coordinator	Borger	5 years	October 25
April Segovia	Data Technician	Borger	1 year	October 27

November

Sarah Frost	AutoCAD Technician	Austin	1 year	November 3
Linda Green	Data Technician	CPCChem	1 year	November 10
Denyse Felix	PSM Consultant	Houston	1 year	November 10
Jesus Alvarez	AutoCAD Technician	P66	1 year	November 17
Crystal Lewis	Finance Assistant	Borger	1 year	November 24



Winter Preparedness

Will we have a bad winter this season? According to the Farmer's Almanac and the historic information following an El Nino, we should anticipate a wet and snowy winter. However, regardless of El Nino, we should all be preparing for winter each and every year. The time to prepare is now – before you're buried in ice or snow.

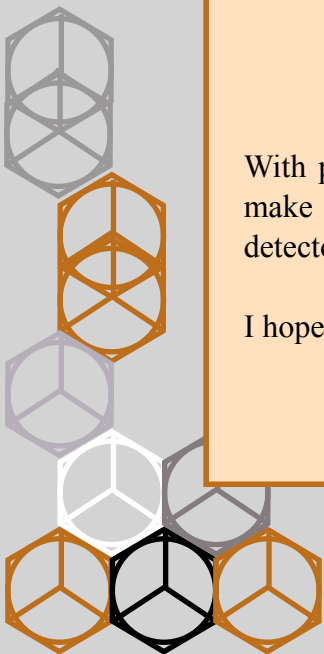
Listed below are some items to have prepared before winter hits and leaves you out in the cold:

- Have your heater serviced by a professional heating and air service company
- Have the chimney/flue cleaned on your fireplace or wood stove
- Stock pile the following items in event of a power failure:
 - Portable indoor heater
 - A generator that has been properly serviced:
 - * check oil levels
 - * replace fuel in tank if older than 3 months
 - * start cord in good shape
 - Indoor camp stove for indoors
 - Plenty of reserved nonperishable food items
 - * Non-electric can opener
 - Reserve of drinking water
 - Winter rated sleeping bag or plenty of heavy blankets/quilts
 - Dry fire wood for homes with fireplaces or wood stoves
 - An insulated cooler to place your refrigerated items in
 - Candles, lanterns, or flashlights
 - Extra fuel and batteries
 - Extra supply of daily medications and first aid supplies

With portable heaters, generators, indoor stoves, fire places, wood stoves, and candles, make sure to have a charged fire extinguisher, smoke alarm, and a carbon monoxide detector.

I hope this list will help you prepare for the upcoming winter season.

Eric Humphrey





Recruiting

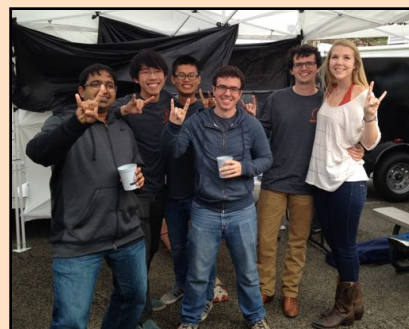


Human Resources has the awesome opportunity to work with the University of Texas' student chapters of the American Institute of Chemical Engineering (AIChE) and the American Society of Mechanical Engineers (ASME). Through these student organizations, HR has the privilege of interacting and getting to know the students by hosting multiple recruiting events. These events are vital to our Co-op and Internship program because it provides the students insight about Provenance Consulting and gains their interest in coming to work for us. Our most popular event is the UT Tailgate – we host two (one with AIChE and the other with ASME). At the tailgate, students eat some amazing food (thanks Steve the Cooker), play games, and hang out with the Provenance team. It's a great time to be had by all, as you can see by the pics!!! Thank you to all of the Provenance employees who made the two tailgates very successful events.

Kelly McDonald



UT Tailgate





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Winter 2015

Family, Friends, & Fun

BMX

I currently manage a local BMX team called MAYHEM BMX that competes on the national level. We have racers from Amarillo, Fritch, Stinnett, and Borger. My own son, nieces, and nephew also race on this team. Provenance was kind enough to pay for the team's uniform for the 2015 race year. They have decided to sponsor them again for the 2016 season. I just want them to know how grateful we are for their help.

Rusty Mihm



Mary Kay O'Connor Symposium

Provenance Consulting is pleased to report that the Mary Kay O'Connor 2015 International Symposium was a success once again! As always, we had the opportunity to meet peers from around the world, experts in the field, and specialists on a variety of process safety management (PSM) topics. The two and a half day event featured a variety of discussions on industry-relevant PSM subjects. We would like to take this opportunity to say thank you to the attendees who visited Provenance's booth, and to the Mary Kay O'Connor Process Safety Center for their hospitality

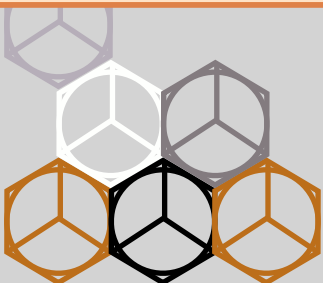
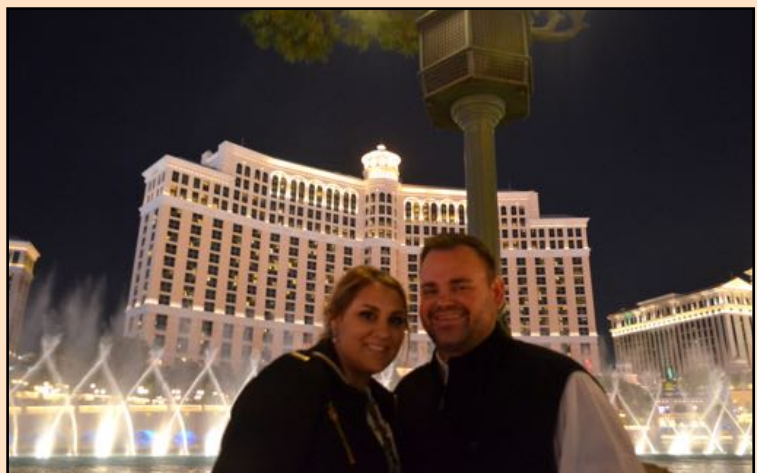
year after year. It amazes us how this organization continues to look toward the future and provides its members with the tools and resources to stay on the leading edge of PSM. Provenance looks forward to seeing everyone at next year's symposium!

Imelda Saaverda



Weddings

Jon Snyder and Amanda Tilerson were married on November 27th in Las Vegas. Amanda is a nurse from Amarillo who has a three year old son named Weston. This is the happy couple in front of the fountains at the Bellagio.





West Baby

David West is now the proud father of a beautiful, baby boy. Colton West was born on Friday, December 11th, weighing 8lbs 02oz. Both Emily and baby Colton are at home and doing well.

Let's all welcome David and Emily's new arrival.



Houston Office Picnic

The Houston Office had a celebratory picnic for completion of many of the Phillips 66 revalidations. All metrics were achieved with a high level of productivity.





Thank You Veterans

Rusty Mihm served 5 years of active duty in the U.S. Marine Corps. He achieved the rank of Sergeant, and has completed 3 years of inactive reserves. He also served 2 combat deployments to Iraq, as well as was stationed in Camp Fuji Japan, Yuma, Arizona; and 29 Palms, California. While serving, Rusty was awarded the following medals:

- National Defense Medal
- Good Conduct Medal
- Global War on Terrorism Service and Expeditionary Medal
- Navy Unit Citation Medal
- Overseas Service Medal
- Overseas Deployment Medal
- Navy & Marine Corps Achievement Medal



Michael Green, Linda Green's husband and Jamie Breedlove's brother, served in the Army with the 3-89 Cavalry division and served two tours in Iraq. This picture was taken while he waited on the bus to leave for his 2nd deployment.



Eric and Amber Humphrey's son Westlee "Chase" Humphrey has joined the U.S. Air Force. Chase has taken the oath to protect our country, uphold our constitution, and protect the U.S. from both foreign and domestic threats. Chase's next step will be going to basic training in March of 2016 in San Antonio, Texas. If you see him around town please help us in congratulating him for making a very critical life decision and for protecting our country.





Provenance Consulting

Winter 2015

Upcoming Newsletters

- Spring 2016 - March
- Summer 2016 - June
- Fall 2016 - September

Upcoming Events

DECEMBER

sun	mon	tue	wed	thu	fri	sat
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

- December 11th - Provenance Panhandle Christmas Party
- December 19th - Provenance Austin/Houston Christmas Party
- December 25th - Christmas Day

JANUARY

sun	mon	tue	wed	thu	fri	sat
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

- January 1st - New Year's Day
- January 4th - Spring/Summer Coops Start
- January 18th - Martin Luther King Day

FEBRUARY

sun	mon	tue	wed	thu	fri	sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	1	2	3	4	5

- February 2nd - Groundhog's Day
- February 14th - Valentine's Day
- February 29th - Leap Year

MARCH

sun	mon	tue	wed	thu	fri	sat
28	29	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

- March 17th - St. Patrick's Day
- March 20th - First Day of Spring
- March 27th - Easter



Winter 2015

A few of our favorite things...

