

## RECRUITING SEASON IS UPON US

*“Great vision without great people is irrelevant.”*

– Jim Collins, *Good to Great*

This fall our recruiting team has a full schedule. **Jamie Breedlove** and her team will be actively searching for the best of the best high-performing chemical and mechanical engineering students to join the Provenance team.

Below is the schedule for this fall’s recruiting events at the University of Texas, Austin. If you’d like to attend any of them, contact Jamie Breedlove.

Event	Organization	Date
Engineer Expo	UT Engineering	Sept. 11-12
Gen. Meeting	ASME	Sept. 12
Gen. Meeting	AIChE	Sept. 21
Football Tailgate	AIChE	Sept. 22
Coop Interviews	UT Engineering	Oct. 11-13
Football Tailgate	ASME	Oct. 13

Currently, our open professional positions include:

- **PSM Consultant - Relief Systems Engineer (Houston)**
- **Relief Systems Engineer Project Lead (Borger & Houston)**
- **Data Technician (Houston)**

If you have any professional contacts that would be interested in these positions, send them to our [Career Portal](#) to view these positions and apply online.

As you consider someone for these positions, keep in mind that we focus on hiring individuals who possess the virtues of the Provenance employee: Drive, Intelligence, Relationships, and a Servant’s Heart. ♦

## IN THIS ISSUE

### Company News:

- Recruiting Season is Upon Us [\(pg 1\)](#)

### Industry Leadership:

- Successful Onsite Client P&ID Training [\(pg 2\)](#)
- AIChE Call for Abstracts

### Community Engagement:

- RCC Veterans Job Fair [\(pg 2\)](#)

### ProvPSM Personal Pursuits:

- ProvPSM Proud [\(pg 3\)](#)

## UPCOMING EVENTS

# SEPT 2018

S	M	T	W	R	F	S
						
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

**3** - Labor Day (Offices Closed)

**11-12** - [University of Texas Career Expo \(Austin\)](#)

**13** - [UT Alumni Happy Hour Event \(Austin\)](#)

**15** - [United Way Chili Cook Off \(Borger\)](#)

**29** - [Hutchinson Oil Patch Extravaganza \(Borger\)](#)

## Successful Client P&ID Training (Freeport)

The ability to accurately read a Piping and Instrumentation Diagram (P&ID) is a skill rarely discussed on its own; it just seems like a “given” learned ability. However, it is crucial to the success of a facility’s process safety management.

Recently, **Dane Mercer (Mech. Integrity LoS Manager)** and **Dylan Misslin (Account Director)** conducted an onsite P&ID training for one of our clients in Freeport, Texas. Ten operations personnel attended the one-day training which put a spotlight on the importance of bringing the team on board with reading and redlining P&IDs.

### The training specific objectives:

1. Demonstrate to attendees how to locate specific valves, instrumentation and equipment on P&IDs.
2. Ensure attendees can accurately read a P&ID so that they can properly lock out equipment when needed.
3. Confirm that attendees not only are able to read P&IDs, but also are able to capture redlines on anything that differs from field to paper.



Helping site personnel achieve “P&ID literacy” empowers them to redline and submit requests to the CAD group for updates and ultimately ensures P&IDs remain accurate and evergreen. If everyone at a facility is involved in keeping the P&IDs accurate and up-to-date, process safety improves from many different angles. **The most immediate safety benefit of accurate P&IDs is executing proper lockouts.** Many of the worst process safety incidents have occurred when equipment is not locked out properly.

In addition to proper lockouts, **PHAs** will be of higher quality and scenarios more accurate, **relief system design** studies will have accurate information to leverage, **MOCs** can be better assessed by subject matter experts, and facility personnel can **reliably use P&IDs as a tool during**

**emergencies.** Furthermore, if the P&IDs are attributed, reports can easily be run to generate beneficial listings such as car seal lists and line lists.

Mercer and Misslin’s work training these operations and maintenance personnel will have a major impact on the future safety of the facility. ●

## AICHe Conf. Call for Abstracts

The time has come to identify which abstracts we’d like to submit for [next spring’s AICHe meeting in New Orleans](#). With it being so much closer than Orlando, **we’d like to submit 3-5 abstracts on different topics** (with the understanding that not all will be accepted). [At the end of the newsletter](#) is the [current list of Process Safety topics supplied by the committee](#) – i.e. These are the topics **THEY WANT TO HEAR ABOUT**. So we will tailor our submissions to these topics while weaving in our expertise and know-how.

If you feel you have a great perspective on content but aren’t comfortable presenting yet, we still want you to be involved. We are a team, so we can and will utilize our best

assets for each part of this process. For that matter, I’ll be working with you to craft the most intriguing, engaging and thought-provoking abstracts that make the committee say, “I’d love to know more about that!” – so you will not be alone.

Please [scan the list of topics](#) at the end of the newsletter. You can [read more details about each topic in this PDF file](#).

If any jump out to you, please email Heather Feimster and we can talk about your idea. We’d like to have our topics decided by Sept. 15th in order to finalize our submissions before Oct. 1.

● (Heather Feimster)

## COMMUNITY ENGAGEMENT

### VETERANS JOB FAIR AT THE REDNECK COUNTRY CLUB (HOUSTON)

We were honored to participate in the [First Annual Veterans Job Fair](#) in Stafford. Hosted by radio personality and conservative pundit **Michael Berry** at the [Redneck Country Club](#), the job fair included more than 150 companies from many different industries – everything from engineering and rig work to catering to restaurants to trucking.

More than 700 job seekers attended the two-day fair. Our team led by **Jamie Breedlove** spoke with dozens of potential applicants.

# PROVPSM PROUD



*We'd like to recognize the hard work of several dedicated team members. Be sure to give them a pat on the back next time you see them!*

## ANIQA RAHMAN

"Aniqa has demonstrated the virtues of a Provenance employee for as long as I can remember, and I have just grown so accustomed to it that I think of it as normal and lose sight of the fact that Aniq handles various clients amazingly well, that she is intuitive, and that she shows conscientiousness and forethought for her coworkers. I am proud of how far Aniq has come at Provenance. This month, I want to pay special recognition for Aniq driving repeat business with Energy Transfer in Louisiana."

**- Justin Phillips, RS Line of Service Manager**



## JAMES TOPP



"I would like to recognize James Topp for seizing the opportunity to work on-site at the Wood River refinery for the remainder of the year. Having an on-site presence strengthens the relationship with our client and ultimately has a tendency to lead to more work. James will be integral to the success of our project out there and I know he will represent Provenance well."

**- Lauren Mercer, Account Director**



"I am teamless – I just work in Austin by myself. [Lauren] just kills it. She does the best job at managing projects and I feel much less teamless when on her projects. Also does a great job communicating between me and the clients, allowing me to concentrate on work and not worry about emails and phone calls."

**- Matt Leos, Project Lead**



**LAUREN MERCER**

## KINZIE ROBINS

"Kinzie consistently delivers the highest level of quality service and is extremely efficient at what she does. Even more impressive, her creative solutions and willingness to learn has made herself valuable to the client beyond her role as a Data Tech by learning to audit MOCs,

become a proficient CAD Tech, and take on tasks typically reserved for PSM Consultants such as providing advice on General License Agreements (GLAs) for radioactive and laser devices. Kinzie has done so well in fact, that recently both the SHE Manager and Plant Manager have paid her some of the highest compliments. Without a doubt, Kinzie embodies the Core Values of Provenance. Happy Birthday, Kinzie!"

**- Dylan Misslin, Account Director**



## RECENT WORKIVERSARIES

Justin Adams	12 years
Patrick Nonhof	12 years
Tony Powell	12 years
Jamie Breedlove	11 years
Jesse Verdier	4 years
Sarah McDuffee	3 years
Skyler Reeves	3 years
Matt Leos	4 + 2 yrs

## 2019 AIChE Spring Meeting Call for Abstracts Suggested Topics

### 21st Process Plant Safety Symposium (PPSS) (T1A)

- Case Histories - GCPS Joint Session
- Process Safety Culture: Working Through a Transformation
- Using Near Miss and Minor Incident Data for Process Improvement
- Independent Protection Layers and Other Safeguards
- Equipment Reliability and Inspection Practices
- New Ideas in Process Safety
- Identifying Hazards - Practical Approaches and Techniques

### 34th Center for Chemical Process Safety International Conference (CCPS) (T1B)

- Organizational and Leadership Issues in Process Safety
- Using Process Safety Metrics and Data to Drive Improvement
- Reliability and Process Safety
- Achieving Success in Process Safety, Beyond Compliance
- Good, Fast, Cheap - Pick 2: PSM Challenges in Capital Projects
- How to Be the Bad Guy: Courageous Process Safety Leadership
- Are You Sure Those Protection Layers Work?

### 53rd Annual Loss Prevention Symposium (LPS) (T1C)

- Tutorials in Process Safety - LPS
- Mechanical Integrity, Asset Integrity, Damage Mechanisms, and Condition Monitoring
- Facility Siting, Consequence Analysis and Risk Assessment

### 8th Process Safety Management Mentoring (PSMM) Forum(T1D)

- Tutorials in Process Safety - CCPS
- Tutorials in Process Safety - PPSS
- What Should be Keeping You Up at Night But Isn't
- Process Safety Management Mentoring for Mentors (PSM<sup>3</sup>)
- The Day PSM Hit Home
- Tutorials in Process Safety - LPS

### Process Safety Spotlights(T1F)

- Integration of Human Factors into Risk Assessment
- Pressure Relief Design

Click to  
View Detailed  
Topic Descriptions  
(PDF File)